



TẬP ĐOÀN CN CAO SU VIỆT NAM
VIET NAM RUBBER GROUP –
JOINT STOCK COMPANY
CÔNG TY CP CAO SU ĐỒNG PHÚ
DONG PHU RUBBER JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM

Độc lập – Tự do – Hạnh phúc
Independence - Freedom - Happiness

Số: 205/CBTT-HĐQTCSĐP
No.: 205/CBTT-HĐQTCSĐP

Đồng Nai, ngày 10 tháng 10 năm 2026
Dong Nai, October 10, 2026

CÔNG TY
CỔ PHẦN
CAO SU
ĐỒNG PHÚ

Digitally signed by CÔNG TY
CỔ PHẦN CAO SU ĐỒNG PHÚ
DN: cn=CÔNG TY CỔ PHẦN
CAO SU ĐỒNG PHÚ, o=CÔNG TY CỔ
PHẦN CAO SU ĐỒNG PHÚ,
c=VN
Reason: I am the author of this
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Date: 2026.10.12
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CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán TP Hồ Chí Minh
To: - The State Securities Commission
- Ho Chi Minh Stock Exchange



- Tên tổ chức : Công ty CP Cao su Đồng Phú
Name of company: DONG PHU RUBBER JSC
 - Mã chứng khoán: DPR
Stock symbol: DPR
 - Trụ sở chính: Ấp Thuận Phú 1, Xã Thuận Lợi, TP Đồng Nai, Việt Nam
Address: Hamlet Thuan Phu 1, Thuan Loi Commune, Dong Nai City, Vietnam
 - Điện thoại: 0271 - 3819 786
Telephone: 0271 - 3819 786
 - Fax: 0271 - 3819 620
 - Người thực hiện công bố thông tin: Phan Văn Hà
Information Discloser: Mr. Phan Van Ha
 - Chức vụ: Người ủy quyền Công bố thông tin
Position: Person authorized to disclose information
- Nội dung thông tin công bố:
 - Quyết định 129/QĐ-HĐQTCSĐP về việc bổ nhiệm có thời hạn chức vụ Kế toán trưởng Công ty Cổ phần Cao su Đồng Phú.
 - Nghị quyết 128/NQ-HĐQTCSĐP Về việc thống nhất bổ nhiệm Kế toán trưởng Công ty Cổ phần Cao su Đồng Phú.

Content of information disclosure:

 - Decision No. 129/QĐ-HĐQTCSĐP on the time-limited appointment to the position of Chief Accountant of Dong Phu Rubber Joint Stock Company.
 - Resolution No. 128/NQ-HĐQTCSĐP on the approval of the appointment of the Chief Accountant of Dong Phu Rubber Joint Stock Company.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 10/10/2026 tại đường dẫn: https://www.doruco.com.vn/quan-he-co-dong/tb-thay-doi-nhan-su-ktc_change-in-personel-chief-accountant-vn-n-1387-0.html

This information was published on the Company's website on October 10, 2026 at the link:

https://www.doruco.com.vn/quan-he-co-dong/tb-thay-doi-nhan-su-ktc_change-in-personel-chief-accountant-vn-n-1387-0.html

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Tài liệu đính kèm/ Attachments:

- Quyết định 129/QĐ-HĐQTCSĐP/ Decision 129/QĐ-HĐQTCSĐP
- Nghị quyết 128/NQ-HĐQTCSĐP/ Resolution 128/NQ-HĐQTCSĐP.

Đại diện tổ chức
Representative of the Organization
NGƯỜI ỦY QUYỀN CBTT
PERSON AUTHORIZED TO
DISCLOSE INFORMATION



Phan Văn Hà





VIETNAM RUBBER GROUP
**DONG PHU RUBBER JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 129/QĐ-HĐQTCSĐP

Dong Nai, 10 October 2026

DECISION

**On the fixed-term appointment of the Chief Accountant
concurrently serving as Head of the Accounting and Finance Department
Dong Phu Rubber Joint Stock Company**

BOARD OF DIRECTORS OF DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises;

*Pursuant to the Charter on the Organization and Operation of Dong Phu Rubber
Joint Stock Company;*

*Pursuant to the Regulations on the Organization and Operation of the Board of
Directors of Dong Phu Rubber Joint Stock Company;*

*Pursuant to the Regulations on the Management of Officeholders at the Group
and Representatives of the Group's Capital in Enterprises, issued together with
Decision No. 492/QĐ-HĐQTCSVN dated 17 August 2026;*

*Pursuant to Official Letter No. 834/HĐQTCSVN-TCCB dated 5 October 2026 of
the Board of Directors of Vietnam Rubber Group regarding the appointment of the
Chief Accountant of Dong Phu Rubber Joint Stock Company;*

*Pursuant to Decision No. 107/QĐ-HĐQTCSVN dated 26 March 2020 of the
Board of Directors of Vietnam Rubber Group on the issuance of the salary scale for
managerial positions (C), applicable to the Group's member units;*

*Pursuant to Resolution No. 128/NQ-HĐQTCSĐP dated 10 October 2026 of the
Board of Directors of Dong Phu Rubber Joint Stock Company on approval of the
appointment of the Company's Chief Accountant concurrently serving as Head of the
Accounting and Finance Department;*

HEREBY DECIDES:

Article 1. To appoint Mr. Nguyễn Hữu Việt – Member of the Executive Committee of the Company's Party Organization and Deputy Head of Department in charge of the Company's accounting function – as Chief Accountant concurrently serving as Head of the Accounting and Finance Department of Dong Phu Rubber Joint Stock Company for a fixed term of five (05) years, commencing on 10 October 2026.



Article 2. Mr. Nguyễn Hữu Việt shall receive the salary applicable to the position of Chief Accountant of the Company, with a salary coefficient of 4.31, Grade 1, from 10 October 2026, pursuant to Decision No. 107/QĐ-HĐQTCSVN dated 26 March 2020 of the Board of Directors of Vietnam Rubber Group.

Article 3. This Decision takes effect from the date of signing. The Board of Directors, the Executive Management Board, heads of professional departments, heads of subordinate units of Dong Phu Rubber Joint Stock Company, and Mr. Nguyễn Hữu Việt are responsible for implementing this Decision.

Recipients:

- As stated in Article 3;
- Vietnam Rubber Group;
- Company Supervisory Board;
- Archives: Records, Organization and Administration.

FOR THE BOARD OF DIRECTORS

MEMBER

Signed

Nguyen Duc Hien





VIETNAM RUBBER GROUP
**DONG PHU RUBBER JOINT
STOCK COMPANY**

No. 128/NQ-HĐQTCSĐP

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, 10 October 2026

RESOLUTION

**On approval of the appointment of the Chief Accountant
concurrently serving as Head of the Accounting and Finance Department
Dong Phu Rubber Joint Stock Company**

BOARD OF DIRECTORS OF DONG PHU RUBBER JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and
its amendments and supplements;*

*Pursuant to the Charter on the Organization and Operation of Dong Phu Rubber
Joint Stock Company;*

*Pursuant to the Operating Regulations of the Board of Directors of Dong Phu
Rubber Joint Stock Company;*

*Pursuant to Resolution No. 121/NQ-HĐQTCSĐP dated 21 September 2026 of
the Company's Board of Directors;*

*Pursuant to the Regulations on the Management of Officeholders at the Group
and Representatives of the Group's Capital in Enterprises, issued together with
Decision No. 492/QĐ-HĐQTCSVN dated 17 August 2026;*

*Pursuant to Official Letter No. 834/HĐQTCSVN-TCCB dated 5 October 2026 of
the Board of Directors of Vietnam Rubber Group regarding the appointment of the
Chief Accountant of Dong Phu Rubber Joint Stock Company;*

*Having considered Proposal No. 1046/TTr-CSĐP dated 7 October 2026 of the
Company's General Director on issuing a decision appointing the Chief Accountant
concurrently serving as Head of the Accounting and Finance Department of Dong Phu
Rubber Joint Stock Company;*

*Pursuant to Vote Counting Minutes No. 203/BB-HĐQTCSĐP dated 9 October
2026, recording affirmative votes from all 5 out of 5 members of the Board of
Directors, representing 100%.*

HEREBY RESOLVES:

Article 1. To approve Proposal No. 1046/TTr-CSĐP dated 7 October 2026 of the
Company's General Director on the appointment of Mr. Nguyễn Hữu Việt – Member
of the Executive Committee of the Company's Party Organization and Deputy Head of
Department in charge of the Company's accounting function – as Chief Accountant
concurrently serving as Head of the Accounting and Finance Department of Dong Phu
Rubber Joint Stock Company.



Article 2. To assign the Company's General Director to direct the Organization and Administration Department to complete the documentation and advise on the issuance of the appointment decision in accordance with Article 1; carry out the related procedures and submit the original decision to Vietnam Rubber Group (Personnel Organization Department) for personnel records management as prescribed.

Article 3. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Executive Management Board, the Organization and Administration Department, Mr. Nguyễn Hữu Việt, and the relevant units and individuals are responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- Company Supervisory Board;
- Archives: Records, Organization and Administration.

**FOR THE BOARD OF DIRECTORS
MEMBER**

**Signed
Nguyễn Đức Hien**

